

**Prudential  
CARES**



*This is to certify that* **Alessandro Gasbarre** *is a winner of a*  
**Prudential CARES Volunteer Grant**  
*In recognition of outstanding volunteer services performed with*

**Associazione ODIEMME**

A handwritten signature in dark ink, appearing to read "John Strangfeld".

John Strangfeld  
Chairman and Chief Executive Officer  
Prudential Financial, Inc.

A handwritten signature in dark ink, appearing to read "Sharon C. Taylor".

Sharon C. Taylor  
Chairman  
The Prudential Foundation



**Prudential**